



## *Texas A&M University Qatar*

Title: Dependent Education Policy and Guidance

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### Policy Statement and Purpose:

To provide details, guidance and clarification to TAMUQ faculty and staff on payment for dependent education payment for tuition, fees and transportation

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### Who Should Read This Policy:

Anyone who is interested in funding for TAMUQ dependent children to attend school in Qatar

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### Contacts:

TAMUQ Human Resources Services  
TAMUQ Assistant Dean for Administration & Finance

### **General:**

It is the policy of TAMUQ to pay school expenses for dependent children of all employees for the grades from Kindergarten through the 12<sup>th</sup> grade, or completion of secondary school. Typically this means that TAMUQ pays or reimburses expenses for tuition, school application & enrollment fees, transportation and capital or building funds. In Qatar this most always means funding for dependent children to attend a private school.

### **Discussion:**

It is the firm policy that TAMUQ does not pay for any expenses related to child day care, nurseries, pre-school or any post-secondary education. In the American public schooling system, the Kindergarten school year starts when a child is 5 years old, or turns 5 during the academic year. In most European schooling systems, and more & more often in the United States, Pre-Kindergarten, or 4 year old school is the norm for beginning the formal academic process. All Qatari children start school when they are 3 years old.

For purposes of clarity concerning early childhood education, TAMUQ will be responsible for paying schooling related expenses for children who are:

- 4 years old, and beginning their second year of formal education,
- or 5 years old, and beginning their first year of formal education.

### **Monetary Limits:**

TAMUQ will pay or reimburse the schooling related expenses for tuition, fees and transportation for any public or private school chosen by TAMUQ parents, up to the following limits:

- Up to 4 school aged children
- Transportation costs will be reimbursed up to \$4000 per family per academic year. Transportation costs will be reimbursed to the employee, not to the school.