

## TAMUQ Transition Update Briefing Recap

TAMUQ Transition Team <tamuqtransition@tamu.edu>

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TAMUQ Faculty and Staff,

Thank you for sharing your time with us yesterday to talk about the TAMUQ transition over the next four years. As discussed throughout this process, we remain committed to ensuring the quality of the academic experience for our students while supporting each of you as your work at TAMUQ winds down.

The four-year transition will unfold quickly, and yet still there are many unknowns we are navigating. Together, TAMU and QF have been working to understand those unknowns and to develop a transition plan for the next four years. Recently, we aligned on some key elements of that plan, and we have mutually identified some of the areas that will require continued discussions.

Because of unknowns such as student degree progress, it is difficult to project much beyond a year or two, and we will continue to revisit data and staffing needs every six months. We plan to adjust future projections as needed based on that biannual review. As we make those changes, we will keep you updated, and we are committed to making those adjustments as far in advance as possible to ensure you have a large window of advance notice.

We shared yesterday that through the process of evaluating TAMUQ's needs, which are tied to the teaching needs of our students, we know that some positions will not be needed this fall. We can guarantee that no employee will receive less than 90 days' notice of their position no longer being required, and many will receive notice of six months to a year. At the same time, to avoid interruption of employment, we are working closely to help employees find comparable positions at HBKU, explore opportunities in Texas or pursue other positions in Education City.

Later this month, TAMU will invite you for a one-on-one meeting, and during that meeting you will receive notification of your position's status and expected employment over the next year. If your job function is projected to be needed beyond the next year, that will be noted in your notification and discussed with you during your relevant meeting.

As the reality of winding down this campus settles in, please know that each of you has played an incredible part in making TAMUQ a truly remarkable place. We thank you for all you do day-in and day-out to make TAMUQ what it is and your continued impact across QF and Qatar. For our remaining four years, we look forward to ensuring that this campus continues to provide that same incredible student experience you've made possible.

We will be updating the FAQs based on the information shared yesterday, so please continue to access resources and information at the [TAMUQ Transition webpage](#) and the [TAMUQ Employee Portal](#). Finally, you may always reach out to [tamuqtransition@tamu.edu](mailto:tamuqtransition@tamu.edu) with any questions; thank you again.

Respectfully,

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